

Reasons For New People Not To Run Trips/Events

Reasons New People Don't Volunteer As Trip/Event Leaders:

- They need to get a feel for the club, need time to feel comfortable and understand how the club operates;
- They are uncomfortable talking in front of a group of people;
- It's a lot easier to take advantage, just go on a trip and be lazy;
- They don't know all that is involved and are afraid that it's too much work and responsibility;
- Fear of running due to lack of knowledge or lack of information availability;
- It takes up too much of their time;
- The members have no pulse?
- Too much hassle;
- Lack of knowledge about the individual event they are asked to lead;

Way's The Club Can Help:

- Share responsibility with experienced leaders;
- Form teams of experienced leaders;
- More frequent Social Planning meetings to bring new people in and expose them to new events;
- Use the Membership Application information (database) to help find members interested in a specific activity;
- When a leader is uncomfortable talking to an audience, "interview" them at their seat instead of asking them to stand up front;
- Provide the new leader with a complete list of guidelines, operating procedures and suggestions, sign up sheets, applications, etc. (Trip Leader Booklet);
- Talk about the opportunities of a new member running a trip and also about the benefits to the leaders;
- Use guilt or shame to motivate new people to participate;
- Arrange for new people to co-lead on a small or no load activity and gradually offer them the opportunity to get involved in bigger events;
- Remind new members that the club is a "family" with certain expectations that everybody pitches in and helps;